

# ENVASERVU

## POLICY STATEMENT ON IMPARTIALITY

**Envaserv Research Consult** understands the utmost importance of impartiality and potential conflicts of interests in promoting confidence in the performance of all our laboratory tests and analytical procedures.

**Envaserv Research Consult** is thus fully committed to implementing actions aimed at eliminating or minimizing risks to impartiality and ensuring all tests and procedures are conducted in an open, independent and impartial atmosphere.

**Envaserv Research Consult** has an ongoing compliance program to ensure that the highest standards of independence and impartiality are applied to its activities in accordance with best industry practice.

To achieve this, **Envaserv Research Consult** conducts risk assessments annually, in relation to specific activities, contracts and organizations we interact with preponderance on potential risks of impartiality and conflict of interest.

Conflict of Interest and objectivity is fully covered through annual training sessions and contractually binding agreements, to ensure all testing and consultancy services are conducted in an independent and impartial manner.

This policy has been communicated to all employees and clients, and it is reviewed annually.

The Chief Executive Officer is responsible for the effective implementation of this policy throughout the organization.

June 1, 2018

**Dr. Emmanuel Lamptey**  
(Chief Executive Officer)